

**Indian Mountain Property Owners Association (IMPOA)**  
**Directors' Planning Meeting**  
**December 17, 2011**

**Time and Place:** The directors met at the Mattson residence in Indian Mountain from 10 am to noon.

**Directors Present:** Roger Mattson, Fred Whitaker, Glenn Haas (by phone)

**Directors Absent:** Paul Kucera, Ben Lane, Diana Heyder, Jacki Siverson

**Purpose:** The directors met to discuss plans and activities for the coming year. This was not a formal meeting of the board of directors because only three of the directors were in attendance.

**Agenda:** The agenda for the meeting followed a 2012 Board Calendar sent to the directors by Mattson.

**Discussion Summary:** The following items were discussed and actions were identified.

1. **Terms of Office** - The terms of office proposed by the Board at its planning meeting of November 25, 2011 are to be accepted because there have been no objections received to the proposals that came out of that meeting. To recapitulate, of the current 7 directors, only Lane was elected by the membership. The other six were appointed by the board to fill vacant positions. The appointees, in accordance with the Bylaws, must stand for election at the next annual meeting, if they wish to continue to serve. At the time of this writing, the board anticipates that its slate of candidates for the board and the ends of their terms of office will be as follows: Haas(2015), Heyder (2015), Kucera (2014), Mattson (2013), Siverson (2015) and Whitaker (2014). [Subsequent to the meeting it was learned that Benjamin Lane intends to resign from the board at the time of the April 2012 annual meeting.]
2. **Winter IM Newsletter Input** - The directors reviewed the draft newsletter items and made some additions relating to when nominations for the 2012 director election need to be solicited and received.
3. **Draft Amended Bylaws** - The directors reviewed the comments by Heyder, Haas, Mattson, Kucera and Whitaker on the draft amended Bylaws of IMPOA. Some comments were accepted and some were not. A revised draft with changes shown but comments eliminated will be circulated soon by Mattson for another round of review and comment by the directors before the January 14, 2012 board meeting.
4. **Paid Administrative Assistance to the Board of Directors** - The directors discussed the need for and affordability of engaging a paid administrative assistant to the board on a consultant basis to manage such things as mailings and data bases. It was agreed to explore this possibility further in the new year.

5. **Activity Leaders:** In furtherance of the policy that each director should lead at least one significant activity of the board each year, the directors updated the list begun in the last board meeting to include the following activities in 2012:

- Fire prevention - Mattson
- Water rights - Mattson and Haas
- Regional issues - Haas
- Communications - Heyder
- LUR compliance advisor (formerly covenant compliance) - Siverson
- Community improvement (fences, dumpster, signage, cattle guards) - Whitaker
- Sales of logo merchandise - Whitaker

Activities still available for leadership by other directors in 2012 include the following:

- Community social events
- Membership
- **Next Board Meeting** - in accord with the decision made in the November meeting of the board, the board will be meeting in 2012 on the second Saturday from 11:00 am until 12:30 pm in the IM Community Center. These meetings will follow the monthly meetings of the IMPRD board of directors. **The next meeting will be January 14, 2012.** Telephone communications will be arranged for directors unable to be in IM at that time.

Respectfully Recorded by Roger Mattson December 17, 2011